

OES HSE Manual		
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HSE Policy

OES has a core strategy to continually improve HSE whilst reducing risk, protecting people and the environment. In order to achieve long-term business success, emphasis will be placed on ensuring human health, operational safety, environmental protection and stakeholder relationships.

OES requires proactive commitment and accountability to HSE from all employees, suppliers and clients. Line management has a leadership role in the communication of and compliance to OES's HSE policies and standards.

Our commitment is to always work in the best interests of our customers, employees and suppliers. We are committed to:

- *Achieving zero incidents*
- Prevent injury and ill health of all OES employees
- Improving the health, safety and security of our people at all times and providing a safe working environment
- Eliminate non-conformances and HSE incidents
- Set HSE performance objectives and measure results
- Assess and continually improve processes, services and product quality through the use of an effective HSE management system
- Meet client and contractor HSE requirements at all times and ensure continuous customer satisfaction
- Communicate openly with all stakeholders and ensure an understanding of our HSE policies, standards, procedures and performance
- Minimise through effective planning and response the impact of any emergency, crisis or business disruption
- Reduce our impact on the environment through pollution prevention, reduction in the use of natural resources and the reduction and recycling of waste
- Improve our performance on issues relevant to our stakeholders on which we can have an impact and share our knowledge of successful HSE programs and initiative
- Comply with applicable legal requirements

This Policy shall be regularly reviewed to ensure ongoing suitability. The commitments listed are in addition to our basic obligation to comply with OES standards, as well as all applicable laws and regulations where we operate. By systematically minimising all losses we can add value for our stakeholders and help ensure long-term business success.



Joseph King
General Manager